

Environmental Policy*

We are committed to continuously improve our practices in order to become a sustainable business. For us, sustainability means respect for people and nature, ensuring that future generations can enjoy the same or even better resources than us today.

To achieve our sustainability goals, we focus on **being safe and compliant** to standards, integrate sustainable design practices, emphasizing transparency, measurement and control of environmental aspects. We work to increase **efficiency** in resource utilization and embrace innovation and technology, particularly in **renewable** energy and circular economy practices.

In the event of environmental incidents, we respond promptly and efficiently. We view such occurrences as opportunities for learning and encourage our teams to raise their voice when confronted with and in front of any abnormality or suspect.

Achieving our goals relies on awareness, empowerment and continuous improvement, **involving our teams**, partners and customers in our sustainability efforts.

Key areas we work on include basically resource consumption, waste management, and CO₂ emissions:

- **Energy:**
We prioritize optimizing energy consumption and aim to use 100% of our energy coming from renewable sources. We ensure reliability and cost-effectiveness while minimizing carbon footprint.
- **Water:**
Our objectives encompass minimizing water usage through operational optimization, water recycling and rainwater utilization. We diligently manage effluents and implement water treatment processes to reduce our impact on the environment.
- **Solid Waste, Plastics and Pollution:**
We strive to adopt a circular economy approach, minimizing waste generation and valorizing waste. We actively work to substitute and eliminate unnecessary plastics and emissions and implement robust management practices for hazardous waste.
- **Transport:**
We optimize transportation by minimizing distances and maximizing truck utilization. We explore sustainable options such as biofuels, electric and hydrogen powered trucks to minimize our impact.

We strongly believe that our sustainability journey is shaped by every one of us. Through our collective adherence to standards, teamwork, ongoing competency development, and with shared passion and enthusiasm, we ensure continuous improvement and create a sustainable future.



Peter Feld
Chief Executive Officer



Clemens Woehrle
Chief Customer Supply & Development Officer

(*) Full document "Global Environmental Policy" can be accessed on our website: www.barry-callebaut.com