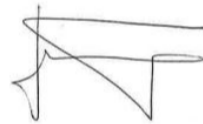


Health & Safety Mission

- We will provide a **safe and healthy workplace** for everyone at Barry Callebaut
- Our ambition is to achieve **Zero Accidents** and zero harm for all employees, contractors and visitors in all Barry Callebaut premises.
- We all **act responsibly** and provide leadership, visible commitment, resources, safety standards and training to achieve our safety mission.
- We will create a working environment where **everyone feels comfortable to raise safety issues** that contribute to the Zero accidents and Zero harm ambition.
- We respond promptly, responsibly and effectively to concerns, near misses, incidents and emergencies and will strive to ensure that **no accident happens twice**.
- **We commit to continuously improve** our safety performance through active listening, learning, hazard and risk reviews



Peter Feld
Chief Executive Officer



Jo Thys
Chief Operations Officer

