

Organizational Chart as of April 5, 2023

Board of Directors
Chairman: Patrick De Maeseneire

AFRQCC¹
Chairman: Markus R. Neuhaus

NCC²
Chairman: Tim Minges

Internal Audit
Markus Studhalter

Corporate Secretary
Martin Oesch

CEO
Peter Feld

EMEA
Rogier van Sligter

Global Cocoa
Steven Retzlaff

Americas
Steve Woolley

Asia Pacific
Vamsi Mohan Thati

CFO
Ben De Schryver

Chief Innovation & Quality Officer
TBA

Chief Operations Officer
Jo Thys

Chief Human Resources Officer
Masha Vis-Mertens

Chief Procurement Officer
Massimo Selmo

1 Audit, Finance, Risk, Quality & Compliance Committee (AFRQCC).
2 Nomination and Compensation Committee (NCC).