Full-Year Results 2020/21

Growing the world of chocolate and cocoa for

NEMS

Media & Analyst Conference November 10, 2021

BARRY () CALLEBAUT

Cautionary note

Certain statements in this presentation regarding the business of Barry Callebaut are of a forward-looking nature and are therefore based on management's current assumptions about future developments. Such forward-looking statements are intended to be identified by words such as 'believe,' 'estimate,' 'intend,' 'may,' 'will,' 'expect,' and 'project' and similar expressions as they relate to the company. Forward-looking statements involve certain risks and uncertainties because they relate to future events.

Actual results may vary materially from those targeted, expected or projected due to several factors. The principal risk factors that may negatively affect Barry Callebaut's future financial results are disclosed in more detail in the Annual Report 2020/21 and include, among others, general economic conditions, foreign exchange fluctuations, competitive product and pricing pressures, the effect of a pandemic/epidemic or a natural disaster, as well as changes in tax regimes and regulatory developments. The reader is cautioned to not unduly rely on these forward-looking statements that are accurate only as of November 10, 2021. Barry Callebaut does not undertake to publish any update or revision of any forward-looking statements.

AGENDA

Highlights Full-Year Results 2020/21 Peter Boone, CEO

Financial Review Full-Year Results 2020/21 Ben De Schryver, CFO

Strategy & Outlook Peter Boone, CEO

Questions & Answers CEO and CFO

HIGHLIGHTS

Full-Year Results 2020/21

Peter Boone, CEO

Highlights Full-Year Results 2020/21

Healthy growth, good profitability and strong cash generation



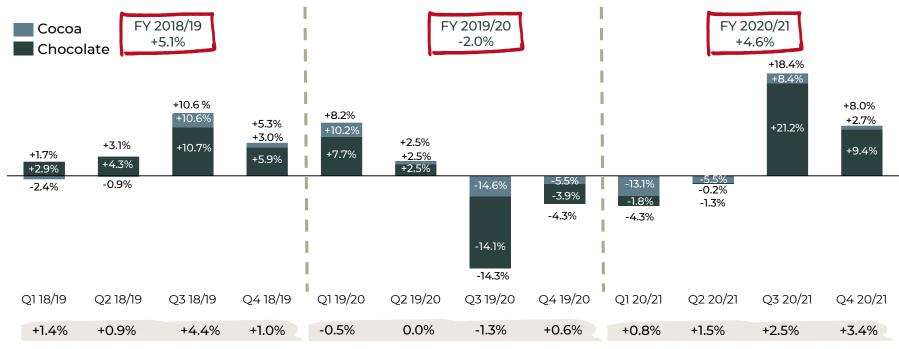
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- Sales **volume up +4.6%**, all Regions and Key growth drivers contributed.
- Sales revenue of CHF 7.2 billion, up +8.7% in local currencies (+4.6% in CHF).
- Operating profit (EBIT) up +18.9%¹ in local currencies (+15.4%¹ in CHF) to CHF 566.7 million.
- Net profit up +24.2%¹ in local currencies (+20.4%¹ in CHF) to CHF 384.5 million.
- Strong Free cash flow of CHF 355 million.
- Confident on mid-term guidance.²
- Antoine de Saint-Affrique proposed as new member of the Board of Directors.
- Proposed dividend: CHF 28.00 per share, payout ratio of 40%.

¹Compared to prior-year Operating profit (EBIT) recurring and Net profit recurring. ² On average for the 3-year period 2020/21 to 2022/23: volume growth +5-7% and EBIT above volume growth in local currencies, barring any major unforeseeable events.

Highlights Full-Year Results 2020/21

Chocolate volume surpassing pre-COVID level 2018/19



Market volume growth¹

¹ Source: Nielsen volume growth excluding e-commerce, September 2020 to August 2021 – 25 countries, data subject to adjustment to match Barry Callebaut's reporting period. Nielsen data only partially reflects the out-of-home and impulse consumption.

Highlights Full-Year Results 2020/21

All Key growth drivers contributed

% of total % volume growth **Group volume** vs. prior year 37% Emerging +9.7% Markets Key growth drivers 35% crucial to Outsourcing, +4.5% continuously Long-term outperform the **Partnerships** market 11% Gourmet & +18.3% **Specialties**



Highlights Full-Year Results 2020/21

Key milestones



Highlights Full-Year Results 2020/21

Innovation

Riding the wave of...

- ...plant-based by extending range of indulgence for special dietary requirements like 'Halal' and 'Kosher Badatz'.
- ...better for you and the planet with new drinking chocolate powder with less sugar and low carb / no added sugar sustainable chocolate.
- ...digitalization in our CHOCOLATE ACADEMY™ Online increasing the reach with more livestreams / webinars and remote customer support.

Making the wave

- ELIX the first nutraceutical fruit drink, leveraging the deep scientific knowledge of the cacaofruit.
- Cacao Barry launches **Evocao™** WholeFruit Chocolate.

















Global Gourmet brands leading on innovative trends, driving creativity of craftsmanship and providing sustainable solutions of the future.

FINANCIAL REVIEW

Full-Year Results 2020/21 Ben De Schryver, CFO

Financial review – Key figures

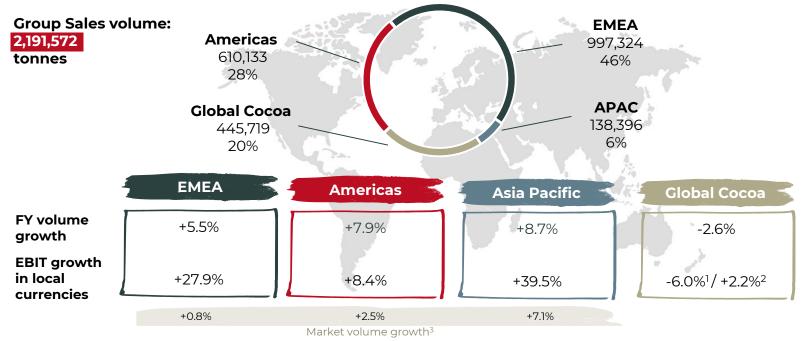
Good profitability and strong Cash flow generation

Group performance (in CHF million)	FY 2020/21	Change in %	
		in local currencies	in CHF
Sales volume (in tonnes)	2,191,572	n/a	4.6%
Sales revenue	7,207.6	8.7%	4.6%
Gross profit	1,147.2	10.8%	7.9%
EBIT reported	566.7	20.8%	17.3%
EBIT (recurring) ¹	566.7	18.9%	15.4%
EBIT per tonne (recurring) ¹	258.6	13.7%	10.4%
Net profit for the period	384.5	27.3%	23.4%
Net profit for the period (recurring) ¹	384.5	24.2%	20.4%
Free cash flow	355.0	n/a	n/a
Adj. Free cash flow ²	314.9	n/a	n/a

¹ Prior-year EBIT recurring and Net profit recurring excluding cost of CHF 7.8 million for the closure of the cocoa factory in Makassar, Indonesia ² Adjusted for cocoa beans regarded by the Group as readily marketable inventories (RMI)

Financial review – Key performance indicators by Region

All Regions contribute to growth and good profitability, Global Cocoa business showing resilience in volatile environment



¹ Compared to prior-year EBIT recurring

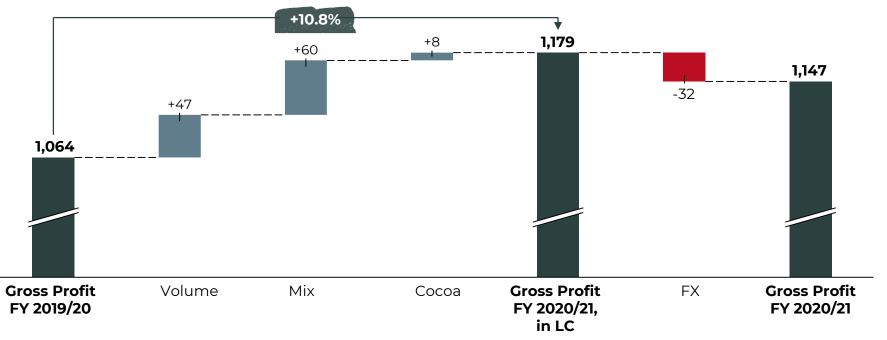
² Corrected for additional cost arising from higher energy cost in West Africa as well as higher global freight costs.

³ Source: Nielsen, volume growth excluding e-commerce – 25 countries, September 2020 to August 2021, data subject to adjustment to match Barry Callebaut's reporting period. Nielsen data only partially reflects the out-of-home and impulse consumption.

Financial review - Gross profit

Strong recovery from COVID-19 on volume and mix

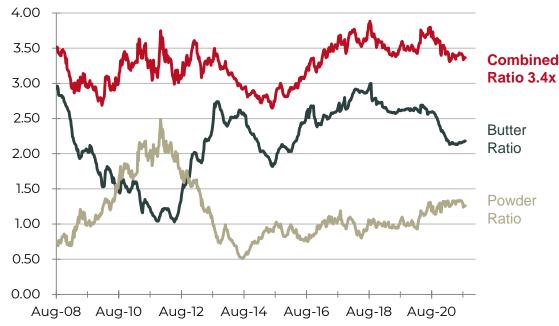
In CHF million



Financial review

Cocoa Combined Ratio development

European Combined Ratio - 6 month forward ratio



For cocoa processors, profitability depends on the ratio between input costs (price of cocoa beans) and combined output prices (price of cocoa butter and powder).

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Combined Ratio gives broad indication...

Shows general high level industry direction, assuming many variables are fixed.

However...

Many variables are not fixed e.g.

- Terminal market: outright levels, arbitrage (London vs. New York), market structure.
- Differentials: structure and origin differences, Living Income Differential (LID) in Côte d'Ivoire and Ghana.
- Forward pricing structure: butter and powder.
- Customer forward coverage: butter and powder.



Financial review - EBIT bridge

Operating profit (EBIT) up +18.9% thanks to strong recovery and good cost management

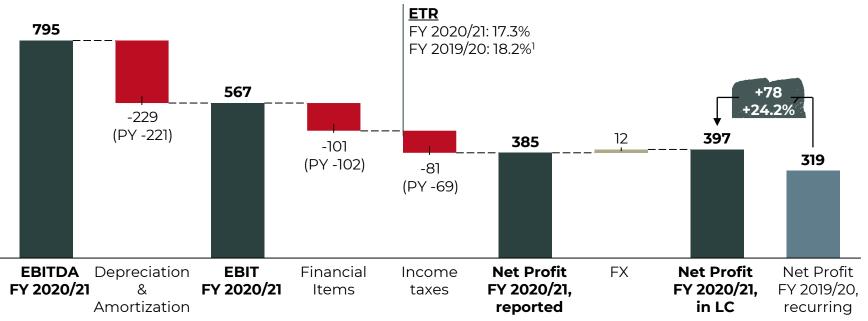
In CHF million +18.9% +115 584 567 -22 -17 8 491 483 **EBIT FY** Factory **EBIT FY** Gross Profit SG&A, **EBIT FY** FΧ **EBIT FY** 2019/20 closure costs 2019/20, 2020/21, 2020/21 Scope recurring in LC



Financial review - EBITDA to Net profit bridge

Net profit up +24% compared to prior-year recurring thanks to strong profitability and lower financing cost and taxes

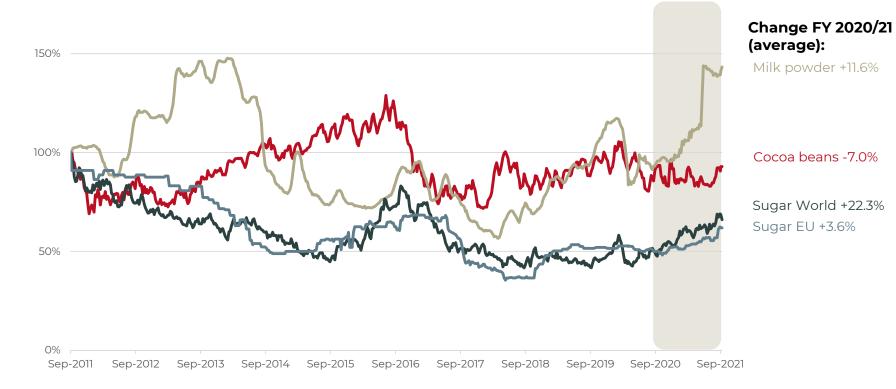
In CHF million



¹ Excluding the non-recurring negative impact of CHF 1.0 million from the Swiss tax reform in 2019/20, the prior year effective tax rate was 17.9%

Financial review

Raw material price development

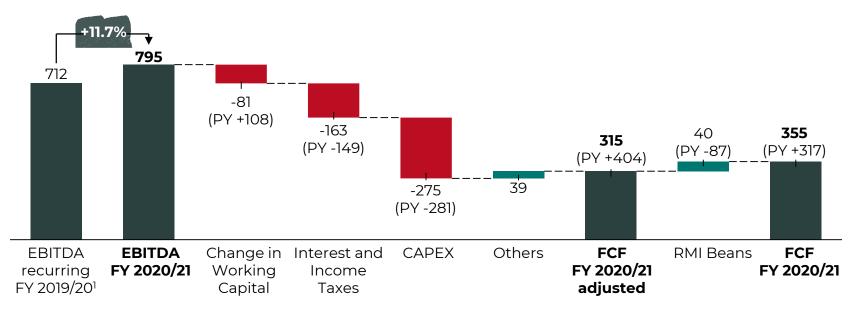




Financial review - Free cash flow

Strong Free cash flow as a result of good EBITDA and efficient working capital management

In CHF million

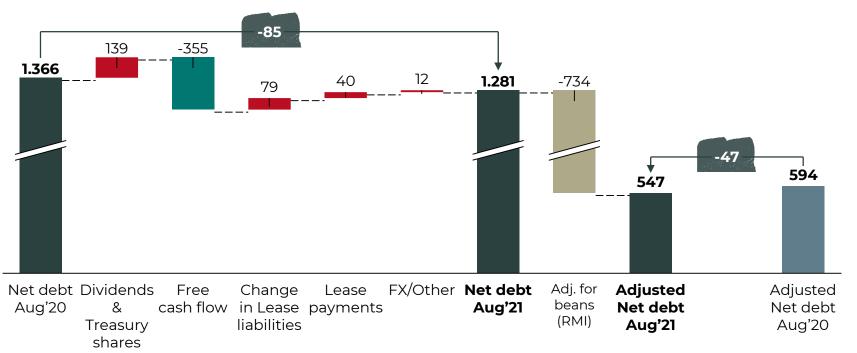


¹ Excluding the cost of CHF 7.8 million for the closure of the cocoa factory in Makassar, Indonesia.

Financial Review – Net debt

Continued Net debt reduction on the back of strong FCF generation

In CHF million



Financial review - Key figures

Strong Balance sheet

in CHF million	Aug 21	Aug 20
Net working capital	1,242	1,192
Non-current assets	2,978	2,800
Total assets	7,244	7,141
Net debt	1,281	1,366
Adj. Net debt ¹	547	594
Shareholders' equity	2,683	2,354
ROIC	12.2%	10.3%
ROE	14.3%	13.2%
Net debt / Equity ratio	47.8%	58.0%
Adj. Net debt ¹ / Equity ratio	20.4%	25.2%
Net debt / EBITDA	1.7x	1.9x
Adj. Net debt ¹ / EBITDA	0.7x	0.9x

¹ Net Debt adjusted for cocoa beans considered as RMI

Dividend

Proposed payout of CHF 28.00, payout ratio of 40%

Proposed dividend

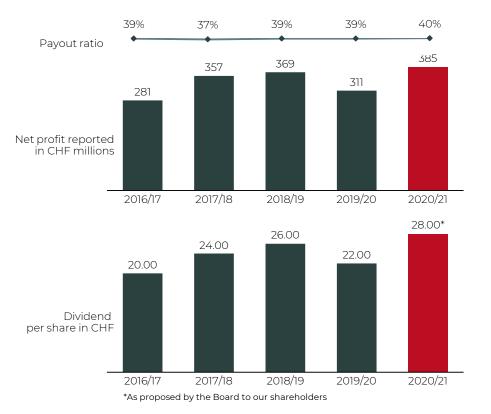
- · CHF 28.00 per share
- Stable payout ratio of 40% of Net profit

Timetable for dividend

- · Shareholder approval: December 8, 2021
- Ex-date: on or about January 4, 2022
- Payment date: on or about January 6, 2022

o AGM 2021 – virtual

To protect the health of its shareholders and employees, the 2020/21 Annual General Meeting of Shareholders will take place without physical presence. Voting rights can be exercised electronically or in writing.



STRATEGY & OUTLOOK

Full-Year Results 2020/21 Peter Boone, CEO

Strategy & Outlook

'Smart growth' will continue to be at the heart of our longterm strategy execution

Vision

Heart and engine of the chocolate and cocoa industry

4 strategic pillars

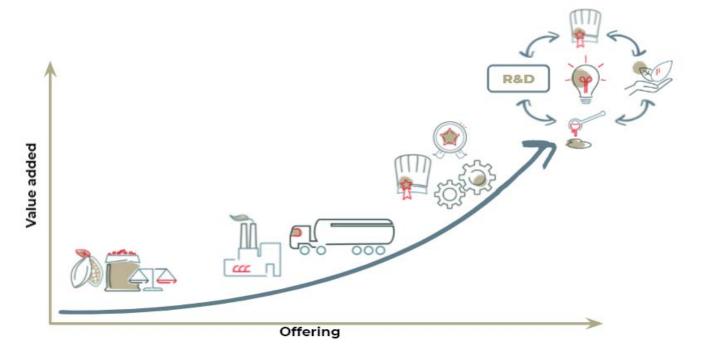






Strategy

Accelerating up the value ladder



Strategy - ESG

Forever Chocolate / making sustainable chocolate the norm

PROSPERING

- In 2020/21 we estimate 214,584 cocoa farmers (+50%) in our supply chain are **out of poverty**.
- Over 92,500 (+125%) farmers have adopted. Farm Business Plans

THRIVING NATURE

- Our **carbon intensity decreased** to **3.57 CO₂e** from 3.73CO₂e per tonne of product
- Since the start of Forever Chocolate in 2016, we have reduced our carbon intensity per tonne by more than -17%

ZERO CHILD LABOR

- **25,486** (+413%) of the reported cases we found in previous years, are **under remediation**.
- Our monitoring and remediation system now
 cover 237 (+110%) farmer groups, including 220,878
 farmers in Côte d'Ivoire, Ghana and Cameroon.



- We source 66% (+8%) of all our non-cocoa ingredients from sustainable sources.
- 43% of products sold containing 100% sustainably sourced cocoa or chocolate.
- In 2020/21, Cocoa Horizons premiums generated
 CHF 28.4 million (+60%).



Strategy - ESG

Diversity & Inclusion

It's about commitment

- *Internally*: Regions and Corp. Functions translate Group targets into specific metricated targets.
- Externally: UN Women's Empowerment Principles signed.

It's about policies

- Introduction of global flexible working framework FleX!, making flexible working the norm for all employees.
- Recruiting policies and processes being adapted.

It's about awareness

- Communication across the company with focus on inclusion.
- Involving Presidents, D&I Council and D&I Champions.

It's about employee engagement

- 4 Employee Resource Groups established.
- Active participation in external networks, e.g. LEAD.
- New head office, fostering bonding, interaction and collaboration.

It's about compliance

- Gender Pay Gap analysis completed in Switzerland.
- Analysis planned for Regional HQ's & major sites.









Diverse People, Sustainable Growth.

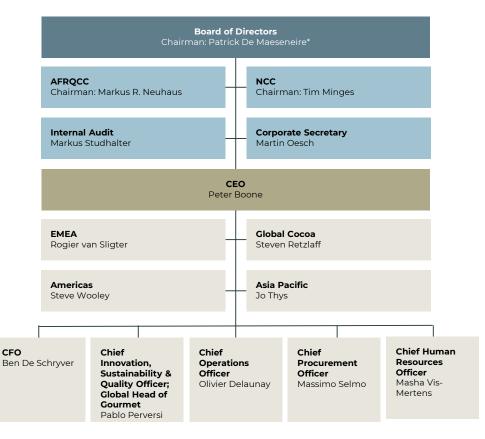




Strategy - ESG

Experienced management team and solid Governance

- Experienced Board of Directors.
- All Board members proposed for re-election.
- Antoine de Saint-Affrique proposed as new member of the Board.
- Open and transparent dialogue with shareholders.
- Changes in Executive Committee to position company in best way to continue its growth path.



Strategy - ESG

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Outlook

On track to accelerate up the value ladder and deliver on mid-term guidance



"Smart growth' will continue to be at the heart of our long-term strategy execution with a focus on returns and cash generation. By leveraging our global footprint, industry-best innovation, cost leadership, and impactful sustainability solutions, we are on track to accelerate up the value ladder. This makes us confident we will deliver on our mid-term guidance."

Peter Boone, CEO

Mid-term guidance 2020/21 to 2022/23, on average per annum:

- +5-7% volume growth
- EBIT above volume growth in local currencies, barring any major unforeseeable events

Growing the world of chocolate and cocoa for

NEWS

Thank you to all colleagues for 25 years of growth, and many more to come...

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Question & Answer



Peter Boone

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Ben De Schryver CFO