# News Release

## Change in the Executive Committee of Barry Callebaut

## Rogier van Sligter appointed President EMEA, Andrew Fleming to leave Barry Callebaut, effective October 1, 2021

*Zurich/Switzerland, October 1, 2021* – The Board of Directors has appointed Rogier van Sligter, currently Co-President EMEA (Europe, Middle East, Africa), sole President EMEA, effective October 1, 2021, following Andrew Fleming's decision to pursue new career opportunities outside the Barry Callebaut Group.

Rogier van Sligter (born 1973, Dutch national) joined Barry Callebaut in 2004 as Account Manager. Prior to starting his journey in Barry Callebaut, he successfully on boarded his career in different marketing roles for various companies. In 2008, Rogier van Sligter became Sales Director Benelux & Nordics. From 2012 to 2016, he served as Vice President Europe North before being promoted to Vice President EEMEA (Eastern Europe, Middle East, Africa). In this role, he led the continued expansion of the Group in EEMEA. In 2020 Rogier van Sligter was appointed Co-President EMEA and member of the Executive Committee.

Rogier van Sligter holds a Bachelor degree in International Management from Haarlem Business School, the Netherlands.

Peter Boone said: "I want to thank Andrew for his invaluable contribution to Barry Callebaut's growth over many years. In his 17 years with Barry Callebaut, Andrew played a vital role in growing our business, landing critical innovations and securing our largest customers. Andrew championed the further expansion of our EMEA business into emerging markets and into more value adding categories in support of smart growth, and with great success."

Peter Boone continued: "I congratulate Rogier on his appointment as President EMEA, in which role he will continue to apply his considerable experience and deep business insights to further implement the plan for the continued growth of our largest Region."

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#### About Barry Callebaut Group (www.barry-callebaut.com):

With annual sales of about CHF 6.9 billion (EUR 6.4 billion / USD 7.1 billion) in fiscal year 2019/20, the Zurichbased Barry Callebaut Group is the world's leading manufacturer of high-quality chocolate and cocoa products – from sourcing and processing cocoa beans to producing the finest chocolates, including chocolate fillings, decorations and compounds. The Group runs more than 60 production facilities worldwide and employs a diverse and dedicated global workforce of more than 12,000 people.

The Barry Callebaut Group serves the entire food industry, from industrial food manufacturers to artisanal and professional users of chocolate, such as chocolatiers, pastry chefs, bakers, hotels, restaurants or caterers. The global brands catering to the specific needs of these Gourmet customers are <u>Callebaut</u><sup>®</sup> and <u>Cacao</u> <u>Barry</u><sup>®</sup>, <u>Carma</u><sup>®</sup> and the decorations specialist <u>Mona Lisa</u><sup>®</sup>.

The Barry Callebaut Group is committed to make sustainable chocolate the norm by 2025 to help ensure future supplies of cocoa and improve farmer livelihoods. It supports the <u>Cocoa Horizons Foundation</u> in its goal to shape a sustainable cocoa and chocolate future.

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