



Sustainable Sourcing Policy for Sweeteners and Grains

Introduction

Sweeteners are based on a variety of agricultural products, including corn, wheat, potatoes or cassava. While sustainability challenges can vary by starting product and region, we highlight below some key aspects that apply to all of these crops. We recognize that our suppliers are in some cases several tiers removed from the farm; however, we expect our suppliers to work with their supply chains on the below issues.

Scope

This Policy applies to all suppliers of sweeteners and grains in our supply chain.

Sustainable Sweeteners Principles

The Barry Callebaut Supplier Code lays out our minimum requirements and expectations towards all our Suppliers. Adding on to or specifying the requirements from the Supplier Code, below we highlight some of the main principles which in our view are the foundation to creating a more sustainable sweeteners and grains sector:

- Promote the use of good agricultural practices, including nutrient management, pest management, and good environmental practices.
- Monitor and minimize the levels of pesticides and fertilizer applied to crop.
- Maintain good soil fertility, prevent soil degradation and erosion.
- Protect, maintain and enhance biodiversity levels on the farm.
- Ensure that natural habitats located nearby are not affected by farm activities.
- Protect carbon sinks and prevent habitat loss.
- Minimize water, air and soil pollution.

Commitment

In order to meet our commitment of 100% sustainable ingredients by 2025, we require all suppliers to work with their supply chains towards the stated principles and to regularly show significant progress. This will be evaluated using accepted industry standards and certification schemes, namely

- Sustainable Agriculture Initiative (SAI), minimum silver level
- RedCERT2
- Red Tractor
- ISCC Plus with add-ons “environmental management and biodiversity” and “classified chemicals”

While recognizing that standards are evolving and that we cannot expect all of our suppliers to comply today, we are strongly committed to only work with suppliers who can demonstrate compliance to the above stated standards and principles by 2025.