

Board of Directors  
Chairman: **Patrick De Maeseneire**

AFRQCC <sup>1</sup>  
Chairman: Markus Neuhaus

NCC <sup>2</sup>  
Chairman: Timothy E. Minges

Internal Audit  
Dijana Bacic

Corporate Secretary  
Martin Oesch

CEO  
**Antoine de Saint-Affrique** <sup>3</sup>

EMEA  
Rogier van Sligter & Andrew Fleming <sup>3</sup>

Global Cocoa  
Steven Retzlaff <sup>3</sup>

Americas  
Peter Boone <sup>3</sup>

Asia Pacific  
Ben De Schryver <sup>3</sup>

CFO  
Remco  
Steenbergen <sup>3</sup>

Chief Innovation,  
Sustainability &  
Quality Officer;  
Head of Gourmet  
Pablo Perversi <sup>3</sup>

Chief Operations  
Officer  
Olivier Delaunay <sup>3</sup>

Global Human  
Resources  
Isabelle Esser <sup>3</sup>

Corporate  
Communications  
Christiaan Prins

<sup>1</sup> AFRQCC: Audit, Finance, Risk, Quality & Compliance Committee.

<sup>2</sup> NCC: Nomination & Compensation Committee.

<sup>3</sup> Members of the Executive Committee.