

Board of Directors
Chairman: **Patrick De Maeseneire**

AFRQCC ¹
Chairman: Jakob Baer

NCC ²
Chairman: Timothy E. Minges

Internal Audit
Dijana Basic

Corporate Secretary
Martin Oesch

CEO
Antoine de Saint-Affrique ³

EMEA
Massimo Garavaglia ³

Global Cocoa
Steven Retzlaff ³

Americas
Peter Boone ³

Asia Pacific
Ben De Schryver ³

CFO
Remco Steenbergen ³

Chief Innovation,
Sustainability &
Quality Officer;
Head of Gourmet
Pablo Perversi ³

Chief Operations
Officer
Olivier Delaunay ³

Global Human
Resources
Isabelle Esser ³

Corporate
Communications
Gaby Tschofen

¹ AFRQCC: Audit, Finance, Risk, Quality & Compliance Committee.
² NCC: Nomination & Compensation Committee.
³ Member of the Executive Committee.