



## Sustainable Sourcing Policy for Vanilla

### Introduction

Vanilla is one of the world's most expensive spices and often the sole basis for the livelihood of many families. Yet most families suffer from poverty, food insecurity and vulnerable livelihoods.

This policy lays out principles we believe are important to follow so as to make the vanilla supply chain more sustainable. We require from our suppliers to work towards implementing the principles stated below with the aim to improve livelihoods, agronomic knowledge and skills of vanilla growers, diversify revenues, make them less vulnerable to yield and price fluctuations - and to improve the quality of the vanilla crop.

### Scope

This Policy applies to all suppliers of vanilla products in our supply chain.

### Sustainable Vanilla Principles

The Barry Callebaut Supplier Code lays out our minimum requirements and expectations towards all our Suppliers. Adding on to or specifying the requirements from the Supplier Code, below we highlight some of the main principles which in our view are the foundation to creating a more sustainable vanilla sector:

- Diversification of production beyond vanilla.
- Providing training for growers on financial farm management.
- Supporting the development and management of grower cooperatives.
- Improving access to education, safe water, health services, nutrition.
- Providing training on agronomic knowledge and good agricultural practices to improve productivity and quality.
- Enabling farmers to further engage in value creating activities which will improve income, e.g. through training on curing of vanilla.
- Protection against theft.
- Implementing environmental protection measures, incl. to protect, enhance and promote biodiversity on farm and to protect forests and valuable ecosystems

### Commitment

In order to meet our commitment of 100% sustainable ingredients by 2025, we require all suppliers to work with their supply chains towards the stated principles and to regularly show significant progress. We acknowledge that many suppliers already work on these principles and are therefore open to benchmarking company programs against our expectations.