



Sustainable Sourcing Policy for Nuts

Introduction

Barry Callebaut is sourcing different types of nuts in different regions, mostly hazelnuts and almonds.

Although **hazelnuts** feature many environmentally favorable attributes, there are also sustainability related challenges that need to be addressed which vary by region, such as poor working conditions, risk of child labor or high quantity of water used in dry regions for example.

Almond growers are often located in water scarce regions and face sustainability challenges related to irrigation. Additionally, almond trees require pollinators to produce fruits. The current loss of biodiversity, observed at large scale in many different regions and especially the decrease of bee populations are challenges which should be mitigated.

Scope

This Policy applies to all nuts suppliers in our supply chain, mainly hazelnuts and almonds.

Sustainable Nuts Principles

The Barry Callebaut Supplier Code lays out our minimum requirements and expectations towards all our Suppliers. Adding on to or specifying the requirements from the Supplier Code, below we highlight some of the main principles which in our view are the foundation to creating a more sustainable nuts industry:

- Ensuring healthy and safe labor conditions and providing decent living conditions for migrant workers.
- Promoting the use of good agricultural practices, including nutrient management, pest management, and good environmental practices.
- Increasing the efficiency of water use, e.g. through trickle irrigation and engage in and promote water stewardship initiatives (where appropriate).
- Ensuring biodiversity preservation.

Commitment

In order to meet our commitment of 100% sustainable ingredients by 2025, we require all suppliers to work with their supply chains towards the stated principles and to regularly show significant progress. This will currently be evaluated using accepted industry standards and certification schemes, such as



	Hazelnuts	Almonds	Other nuts
Turkey	UTZ certification Sustainable Agriculture Initiative (SAI) Farm Sustainability Assessment (FSA) minimum silver level		
Spain	Organic certification SAI FSA minimum silver level	Organic certification SAI FSA minimum silver level	Organic certification SAI FSA minimum silver level
United States	SAI FSA minimum silver level	California Almond Sustainability Program (CASP) SAI FSA minimum silver level	SAI FSA minimum silver level
Italy	Organic certification SAI FSA minimum silver level	Organic certification SAI FSA minimum silver level	Organic certification SAI FSA minimum silver level
Others	SAI FSA minimum silver level	SAI FSA minimum silver level	SAI FSA minimum silver level

While recognizing that standards are evolving and that we cannot expect all of our suppliers to comply today, we are strongly committed to only work with suppliers who can demonstrate compliance to the above stated standards and principles by 2025.