

News Release

New member of the Executive Committee **Barry Callebaut appoints Carole Le Meur as new Chief Human Resources Officer**

Zurich/Switzerland, January 20, 2016 – Barry Callebaut AG, the world’s leading manufacturer of high-quality chocolate and cocoa products, announced today it has appointed Carole Le Meur as the Group’s new Chief Human Resources Officer (CHRO) effective April 1, 2016 (see also separate CV). In her function, Mrs Le Meur will be a member of the Executive Committee (ExCo) of the company. She will report directly to the CEO of Barry Callebaut, Antoine de Saint-Affrique.

Antoine de Saint-Affrique, CEO of Barry Callebaut, said: “We are excited that Carole Le Meur is joining us and to have her on the Executive Committee. Good talent and talent development is more than ever at the heart of our company's success. Carole comes with an enormous depth and diversity of HR expertise, coupled with business experience, which made her the ideal candidate to push our global HR strategy forward.”

Carole Le Meur is joining Barry Callebaut from Baxter Healthcare Inc. (listed at NYSE:BAX, headquartered in Chicago, USA) where she has worked since 2008. From 2008-2013 she served as Vice President Human Resources EMEA based in Zurich, Switzerland, before relocating to Singapore where she was Vice President Human Resources APAC and Vice President Human Resources Intercontinental for Baxalta Inc prior to the spin-off from Baxter.

From 2002-2008 Carole Le Meur held several Global VP HR positions at Aventis (now Sanofi Pasteur), a leading European healthcare company. Prior to this, she worked as an Executive Search consultant in Healthcare and FMCG. Carole Le Meur started her career in Marketing FMCG with ICI Paints/Dulux, after which she served in Sales and Marketing positions at Procter & Gamble Pharmaceuticals for seven years.

Carole Le Meur holds a Master in Management from EM LYON Business School with a Major in International Affairs, as well as an Executive Master in Consulting and Coaching for Change from INSEAD and has completed executive programs at HEC and the Kellogg business school.

About Barry Callebaut Group (www.barry-callebaut.com):

With annual sales of about CHF 6.2 billion (EUR 5.6 billion / USD 6.6 billion) in fiscal year 2014/15, the Zurich-based Barry Callebaut Group is the world’s leading manufacturer of high-quality chocolate and cocoa products – from sourcing and processing cocoa beans to producing the finest chocolates, including chocolate fillings, decorations and compounds. The Group runs more than 50 production facilities worldwide and employs a diverse and dedicated global workforce of more than 9,000 people.

The Barry Callebaut Group serves the entire food industry, from industrial food manufacturers to artisanal and professional users of chocolate, such as chocolatiers, pastry chefs, bakers, hotels, restaurants or caterers. The two global brands catering to the specific needs of these Gourmet customers are Callebaut® and Cacao Barry®.

The Barry Callebaut Group is committed to sustainable cocoa production to help ensure future supplies of cocoa and improve farmer livelihoods. It supports the Cocoa Horizons Foundation in its goal to shape a sustainable cocoa and chocolate future.

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