



**James „Jim“ L. Donald
Member of the Board*
Barry Callebaut AG**

With 38 years of experience in the U.S. grocery/retail industry, James “Jim” L. Donald (born 1954) is not only a strong retail operator, but he has also a profound understanding of marketing, merchandising and supply chain and the drivers in a commodity business.

Mr. Donald was President & Chief Executive Officer of Starbucks Corporation from April 2005 to January 2008. From October 2002 to March 2005, Mr. Donald served as President of Starbucks, North America. Under his leadership, Starbucks experienced strong growth and performance. From October 1996 to October 2002, Mr. Donald served as Chairman, President & Chief Executive Officer of Pathmark Stores, Inc., a USD 4.6 billion regional supermarket chain located in New York, New Jersey and Pennsylvania. Prior to that time he held a variety of senior management positions with Albertson's, Inc., Safeway, Inc. and Wal-Mart Stores, Inc.

Mr. Donald currently serves as a board member of Rite Aid Corporation, one of the leading drugstore chains in the U.S. with more than 4900 stores in 31 states.

James L. Donald graduated with a Bachelor's degree in Business Administration from Century University, Albuquerque, New Mexico.

James L. Donald is a U.S. national.

* proposed for election to the Board to the Annual General Meeting of the Shareholders of December 4, 2008

November 2008