

CURRICULUM VITAE**Isabelle Esser**

Chief Human Resources Officer
Member of the Executive Committee
Barry Callebaut AG

Isabelle Esser was appointed Chief Human Resources Officer of Barry Callebaut AG effective February 1, 2019.

From 1992 until now, Isabelle Esser has worked with Unilever, most recently as Executive Vice President R&D Foods Transformation in the Global Foods & Refreshment Division, leading the establishment of the new global Foods Innovation Center at the campus of Wageningen University in the Netherlands and leading the transformation of Foods R&D into a more open and agile innovation engine.

From 2012 to 2017, Isabelle Esser served as Executive Vice President R&D Foods in the Global Foods Division, defining and implementing the R&D innovation strategy, the nutrition strategy for the group, co-creating and launching with the President the Sustainable Nutrition Strategy and leading all R&D Foods Centers while also being responsible for the development of the human capital, skills and capabilities.

Isabelle Esser started her career in the UK as a Scientist in Corporate Research with Unilever, after which she served in various management functions within Research and the Deodorant Innovation Center before moving on as Development Director in the European Hair Innovation Center in 2001 and being promoted to member of the Global Category Leadership Team in 2004. In 2005, Isabelle Esser was named Vice President R&D for Fabric Cleaning in the Global Fabric Cleaning Innovation Center. From 2007 to 2010, she served as Vice President R&D for Deodorant and was also a member of the Global Diversity Board chaired by the CEO. From 2010 to 2011, she held the role of Vice President R&D Europe, CEE and Russia, responsible for all R&D centers and facilities located in 16 countries in that region, across Unilever's Foods and Home & Personal Care businesses. From 2011, Isabelle Esser served first as Vice President R&D Savoury and then as Executive Vice President R&D Foods in the Global Foods Division.

Isabelle Esser holds a degree as 'Ingénieur Civil en Sciences des Matériaux, Orientation Physique' from Louvain-La-Neuve University in Belgium and a PhD in chemistry from Birmingham University in the UK. She is a Belgian national.

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