Sustainable Sourcing Policy for Sugar Cane

Introduction

Barry Callebaut uses both sugar derived from cane and beet and wherever possible sources this regionally or even locally. Sugar cane production faces a number of serious social and environmental sustainability risks. These include forced and child labour, hazardous labour conditions, conflict over land rights, and loss of biodiversity that need to be addressed.

Scope

This Policy applies to all products based on or containing sugar cane in our supply chain.

Sustainable Sugar Cane Principles

The Barry Callebaut Supplier Code lays out our minimum requirements and expectations towards <u>all</u> our Suppliers. Adding on to or specifying the requirements from the Supplier Code, below we highlight some of the main principles which in our view are the foundation to creating a more sustainable sugar cane sector:

- Stop native vegetation clearance for cane production and the degradation of ecologically sensitive areas, as defined through the application of the High Conservation Value (HCV) and High Carbon Stock (HCS) approach.
- Protect biodiversity and preserve natural resources through appropriate land use planning
- Minimize effluents and waste from sugar cane fields and from mills; protect
 ground- and surface water and ecological areas from pollution; ensure
 equitable water management and use in the catchment area, reduce air
 pollution from field burning.
- Providing training for smallholder farmers on good agricultural and harvest practices to improve yields and livelihoods.

Commitment

In order to meet our commitment of 100% sustainable ingredients by 2025, we require all suppliers to work with their supply chains towards the stated principles and to regularly show significant progress. This will be evaluated using accepted industry standards and certification schemes, namely

- Bonsucro (preferred)
- ISCC Plus with add-ons "environmental management and biodiversity" and "classified chemicals"
- Rainforest Alliance
- Fairtrade
- Sustainable Agriculture
 Initiative (SAI) minimum
 silver level

While recognizing that standards are evolving and that we cannot expect all of our suppliers to comply today, we are strongly committed to only work with suppliers who can demonstrate compliance to the above stated standards and principles by 2025.

